

**POSITION TITLE:** Head of Performance Analytics and Reporting  
**BUSINESS UNIT:** Investment Services Department  
**REPORTING TO:** Executive Director, Investment Services Department

***Our Client:***

Our client is a premier global institutional investor based in EMEA with 1000 employees who help manage over \$250,000m in active and passive equity, fixed income and treasury, real estate, alternative investments and private equity.

***Position Summary:***

Build and manage a team of 4 Analysts and Business Support Manager in order to ensure accurate and timely performance analysis and reporting in an efficient manner (returns, risk levels, attribution analysis and commentary) while continuing to be aware of industry standards and new developments.

***Key Accountabilities:***

- Build and manage a team of 4 Performance Analysts and a Business Support Manager.
- Liaise with the Risk, Compliance, Reference Data Management, PMO and Front Office Support teams to ensure expectations and client deliverables are met.
- Manage the performance team's relationships with other departments including providing advice to and influencing decisions made in these areas. This includes building relationships with business units of OUR CLIENT across multiple asset classes (internal and external equities, fixed income and treasury, real estate, alternative investments and private equities).
- Manage senior relationships including the provision of performance reports to the investment committee and senior management.
- Provide technical guidance on the calculation of performance and attribution analysis.
- Manage operational team efficiency and initiate improvements where necessary.
- Drive the development of new forms of analysis
- Instill the cultural values of OUR CLIENT are met by PAR staff

***Skills & Knowledge:***

- Minimum 10 years experience in Investment Performance Analysis and Reporting
- Experience managing a medium sized team (4 - 10 staff)
- Concise verbal and written communication skills
- Comprehensive knowledge of International investment markets
- Good understanding of investment management operational systems
- Experience of SimCorp provides strong advantage
- Experience of measurement of equity and fixed income investment risk.

***Personal Attributes:***

- Numerical aptitude
- Problem solving
- Keen interest in financial markets.
- Concise & effective communication skills
- Uses initiative / Pro-active.
- Competent and confident.
- Willing to undertake challenges.
- Ability to work autonomously
- Client Focused

***Qualifications:***

- Degree Qualified in a finance related field
- CFA and CIPM preferred

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